Human Resources and Skills Development Canada | Ressources humaines et Développement des compétences Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

March 31, 2010

Également disponible en français

Fourth Issue of the *Labour Focus* Newsletter

The Labour Program is proud to launch the fourth issue of the quarterly newsletter *Labour Focus*. It is filled with articles, announcements, tips and facts, and information about Labour Program events, policies and programs. Go ahead and take a look!

The *Workplace Bulletin*, issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

In this issue

Page

Recent Collective Bargaining Settlements 1

Current and Upcoming Key Negotiations 2

Major Work Stoppages 7

Fourth Issue of the *Labour Focus* Newsletter 7

Readers' Corner..... 8

Coming in the Next Issue 8

For More Information 8

Mailing List
Add or Remove My Name 9

Recent Collective Bargaining Settlements

Summary reports of collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. For a complete list, see Listing of Ratified Settlements by Province.

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Alberta Edmonton Public Library Civic Service Union No. 52 630 librarians and administrative service employees 0177411	Nov 09
British Columbia Penauille Servisair Inc. International Association of Machinists and Aerospace Workers 190 baggage handlers and ramp attendants 1238605	Dec 09
Multiprovince Jazz Air Limited Partnership National Automobile, Aerospace, Transportation and General Workers Union of Canada 950 customer service and aircraft maintenance employees 1272205	Dec 09

Canada

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations				
Federal Jurisdiction, Public Sector				
Canada Post Corporation	CPAA	6,460	ARB	Dec 09
Canada Post Corporation	CUPW	6,000	ARB	Sep 09
Government of Canada	Various unions	3,870	B	Nov 09
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
Federal Jurisdiction, Private Sector				
British Columbia Maritime Employers Association	ILWU Canada	4,500	MED	Mar 10
VIA Rail Canada Inc.	CAW Canada	2,910	B	Dec 09
Canadian National Railway Company	Teamsters Canada	2,000	ARB	Dec 07/Dec 08
NAV CANADA	IBEW/CAW Canada/ PIPSC	1,980	B	Aug 09/Apr 10
Canadian Pacific Railway	IBEW/ Teamsters Canada	1,500	B	Dec 09
Air Canada Jazz - Jazz Air Inc.	ALPA	1,150	B	Jun 09

Employer	Union	Employees	Status*	Expiry Month
TELUS Communications (Quebec) Inc.	CUPE	1,010	MED	Dec 09
Groupe TVA Inc.	CUPE	1,000	B	Dec 09
Maritime Employers Association (Que.)	CUPE	950	CO	Dec 08
Jazz Air Limited Partnership	CFAU	780	B	Jun 09
Provincial and Territorial Jurisdictions, Public Sector				
Comité patronal de négociation du secteur de la santé et des services sociaux	Various unions	174,820	B	Mar 10
Management Negotiating Committee for School Boards	Various unions	108,270	B	Mar 10
Gouvernement du Québec	Various unions	68,990	B	Mar 10
Health Employers Association of British Columbia	Various unions	46,000	B/TENT	Mar 10
Government of British Columbia	BCGEU	29,000	B	Mar 10
Comité patronal de négociation des collèges	Various unions	28,850	B	Mar 10
Saskatchewan Association of Health Organizations	CUPE/HSAS/ SEIU/SGEU	27,500	CO	Mar 08/Mar 09
Alberta Health Services	UNA	23,500	B	Mar 10
Community Social Services Employers' Association	BCGEU	15,000	B	Mar 10
Ontario Hospital Association	SEIU	15,000	MED	Oct 09
City of Montréal	Various unions	14,030	ARB/B/ WS/TENT	Dec 06/Aug 08
Government of Saskatchewan	CUPE/SGEU	13,690	TENT	Sep 09

Employer	Union	Employees	Status*	Expiry Month
Government of Manitoba	MGEU	13,500	B	Mar 10
Government of New Brunswick	NBUPPE/CUPE	12,160	B	Dec 08–Mar 10
Regional Health Authorities of Manitoba	MNU	11,000	B	Sep 09
Capital District Health Authority	NSGEU	8,350	B	Oct 09
Government of Nova Scotia	NSGEU/CUPE	7,690	B	Oct 09/Mar 10
Government of Yukon	PSAC/YTA	3,950	ARB/B	Jun 09/Dec 09
Nova Scotia Association of Health Organizations	NSNU	3,580	B	Oct 09
Emergency Health Services Commission (B.C.)	CUPE	3,500	B	Mar 10
City of Toronto	IAFF	3,000	B	Dec 09
University of Regina and University of Saskatchewan	CUPE	2,400	B	Dec 09
SaskPower	CEP/IBEW	2,080	B	Dec 09
Government of Prince Edward Island	UPSE	1,950	B	Mar 10
Prince Edward Island Department of Health	IUOE/UPSE	1,610	CO/ARB	Mar 09
City of Saskatoon	CUPE	1,490	B	Dec 09
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Edmonton	Police	1,450	ARB	Dec 08
Le Réseau de transport de la Capitale	CSN	920	B	Jun 09
City of Québec	FPPVQ	800	ARB	Dec 06

Employer	Union	Employees	Status*	Expiry Month
Halifax Regional School Board	CUPE	770	B	Jul 09
Government of Nunavut	NTA	640	MED	Jun 09
Provincial and Territorial Jurisdictions, Private Sector				
Association de la construction du Québec, Association provinciale des constructeurs d'habitations du Québec et Association provinciale des constructeurs de routes et grands travaux du Québec	Conseil provincial du Québec des métiers de la construction	173,360	B	Apr 10
Construction Sector (Ont.)	Various unions	110,740	B	Apr 10
Canada Safeway Limited (Alberta)	UFCW Canada	10,725	B	Mar 10
Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations	USW	4,000	B	Jun 09
Vale Inco (Ont.)	USW	3,450	WS	May 09
Calgary Co-operative Association Limited	UCCE	3,400	B	Oct 09

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Notes:
The short dash (–) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08.**

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08.**

Employer	Union	Employees	Expiry Month
Upcoming Key Negotiations			
Federal Jurisdiction, Public Sector			
Government of Canada	CSN	5,950	May 10
Federal Jurisdiction, Private Sector			
Nothing to report.			
Provincial and Territorial Jurisdictions, Public Sector			
Universities (Ont.)	Various unions	6,870	May/Jun 10
British Columbia Hydro and Power Authority	Various unions	3,140	Mar 10
City of Regina	CUPE	1,200	Dec 09
Provincial and Territorial Jurisdictions, Private Sector			
Suncor Energy Inc.	CEP	3,200	Apr 10
Extendicare (Canada) Inc., Nursing Homes	SEIU	2,870	Apr 10
XL Foods Lakeside Packers	UFCW Canada	2,100	Dec 09
Leisureworld Inc.	SEIU	2,070	Apr 10
Central Care Corporation	Various unions	1,660	Mar/Apr 10

Major Work Stoppages

Involving 500 or more employees, from March 5 to March 18, 2010.

An updated Weekly Report and a Year-to-Date Report are available on the Web site.

Employer, Location, Union, and Employees	Issues	Starting	Ending
University of Montréal Montréal, Quebec Fédération nationale des enseignantes et des enseignants du Québec 2,443 lecturers	Wages, class size, access to retirement allowance	Feb 24/2010 Feb 15/2010 Rotating strike	
City of Montréal Montréal, Quebec Canadian Union of Public Employees 5,000 outside employees	Contracting out, work contract and wages	Jan 25/2010 Rotating strike	Mar 5/2010
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 870 production employees	Not available	Aug 3/2009 Lockout	
Vale Inco Sudbury, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 3,450 smelting and refinery employees and mine employees	Not available	Jul 13/2009	

Fourth Issue of the *Labour Focus* Newsletter

The Labour Program is proud to launch the fourth issue of the quarterly newsletter *Labour Focus*. It is filled with articles, announcements, tips and facts, and information about Labour Program events, policies and programs. Go ahead and take a look!

Readers' Corner

The Service Canada and Human Resources and Skills Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

The Virtual Workforce

Collaborative tools are being used more and more frequently in business and government, driven by a cohort of tech-savvy employees. Economic constraints and fewer human resources, coupled with the demand for larger markets, are encouraging us to work smarter. A technological revolution is radically changing our world of work and virtuality is its name.

See the Readers' Corner for reading material on "Creativity and Innovation in the Workplace". Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the Library Web site.

Coming in the Next Issue

- Wage Settlements—**February 2010** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to Collective Bargaining Information and Analysis or contact:

Client Services at 1-800-567-6866 - Ottawa-Gatineau area at 819-997-3117.

Mailing List—Add or Remove My Name

The *Workplace Bulletin* provides relevant information on a variety of topics. To receive the *Workplace Bulletin*, please add your name to the mailing list using the link below.

I would like to ADD MY NAME to the mailing list.

I would like to REMOVE MY NAME from the mailing list.

PRIVACY STATEMENT